



NORTH WALES SAFEGUARDING CHILDREN'S BOARD

ANNUAL BUSINESS PLAN

2018/19

Introduction

I am pleased to introduce the annual work plan for the North Wales Safeguarding Children Board (NWSCB). Regional Safeguarding Boards (of which NWSCB is one) were established under Part 7 of the Social Services and Well-being Act (Wales) 2014. The North Wales Safeguarding Children's Board serves the communities of Anglesey, Conwy, Denbighshire, Flintshire, Gwynedd and Wrexham.

The objectives of a Safeguarding Children Board as set out under Part 7 of the Social Services and Wellbeing Act (Wales) 2014 are:

- a) To protect children within its area who are experiencing, or are at risk of abuse, neglect or other kinds of harm, and
- b) To prevent children within its area from becoming at risk of abuse, neglect or other kinds of harm.

The NWSCB aims to protect children across the region through raising awareness of children's safeguarding issues with the general public. It also provides support and guidance to professionals who work in our local communities who deliver a range of voluntary and statutory services. Adults at Risk are protected through the Regional North Wales Adult Safeguarding Board (NWSAB).

Jenny Williams

Chair of the North Wales Safeguarding Children Board

North Wales Safeguarding Children's Board

Mission Statement

The North Wales Safeguarding Children's Board has adopted the 3-P approach within its business planning. This being Prevent, Protect and Prepare which are included in the board's three mission statements.

1. North Wales Safeguarding Children Board will **PREVENT** children within its area from being at risk of abuse, neglect or other kind of harm.
2. North Wales Safeguarding Children Board will **PROTECT** children within its area who are experiencing or at risk of abuse, neglect or other kinds of harm.
3. North Wales Safeguarding Children Board will be **PREPARED** to have the overall responsibility for challenging agencies to ensure effective measures are in place to **PROTECT** & **PREVENT**

In relation to Child Sexual and Criminal Exploitation a 4th 'P' has been identified – **PURSUE**.

PRIORITY AREAS FOR 2018/ 2019

The three overarching priority areas of North Wales Children Board for 2018/ 2019 are:

Priority 1	The NWSCB with its partners will proactively work in partnership to keep children safe from sexual and criminal exploitation in North Wales
Priority 2	To improve the multi-agency responses to children displaying harmful sexual behaviours
Priority 3	Experiences and outcomes are improved for children who have lived, or who are living with domestic abuse

Key Work Packages to achieve Priority 1

Overarching Outcome: The NWSCB with its partners will proactively work in partnership to keep children safe from sexual and criminal exploitation in North Wales.	
PREVENT	Making it more difficult to exploit children by: 1. Implementation of the “preventative” actions identified within the North Wales and All Wales CSE action plan around information/ advice and awareness raising
PROTECT	Identifying & Safeguarding children who are at risk by: 2. Implementation of the “protect” actions identified within the North Wales and All Wales CSE action plan around identification of child at risk of exploitation via joint working and information sharing
PREPARE	Having a Prepared workforce and community to tackle Exploitation by : 3. Implementation of the “prepare” actions identified within the North Wales and All Wales CSE action plan around implementing a workforce and training approach to CSE
PURSUE	Identify offenders and activities and Disrupt and Stop their activities by : 4. Implementation of the “pursue” actions identified within the North Wales and All Wales CSE action plan around identifying “hotspots and bringing perpetrators to justice”

How we will measure progress in relation to Priority 1

Outcome 1: The NWSCB with its partners will proactively work in partnership to keep children safe from sexual and criminal exploitation in North Wales.

Ref	Actions	Resources & Lead	Measures	Outcomes	Progress
1a.	Implementation of the NWSCB and National CSE Action Plan	CSE Executive Group	% of actions completed within the NWSCB and National CSE action plan during the year 2018/19	The NWSCB with its partners will proactively work in partnership to keep children safe from sexual and criminal exploitation in North Wales	

Key Work Packages to achieve Priority 2

Overarching Outcome : To improve the multi-agency responses to children displaying harmful sexual behaviours	
PREVENT	Reducing cases of Harmful Sexual Behaviour by: 1. Implementing the actions identified by the NSPCC Harmful Sexual Behaviour Regional Audit
PROTECT	Protecting children who are the victims and the perpetrators by : 1. Ensuring that the child or young person is not labelled as a result of the identification of HSB but at the same time that they should be held accountable.
PREPARE	Parents / Carers and Professionals are: 1. Provided with high quality training and advice about normal sexual behavioural development and how to respond to problematic sexual behaviour

How we will measure progress in relation to Priority 2

Outcome 2: To improve the multi-agency responses to children displaying harmful sexual behaviours (HSB)					
Ref	Actions	Resources & Lead	Measures	Outcomes	Progress
2a.	Implement the findings from the NSPCC Harmful Sexual Behaviour regional audit and develop the regional action plan	NWSCB	% of actions completed within the HSB regional action plan during the year 2018/ 19	NWSCB are confident that children and young people displaying HSB are well-supported in terms of their HSB and its underlying causes	

Key Work Packages to achieve Priority 3

Overarching Outcome : Experiences and outcomes are improved for children who have lived, or who are living with domestic abuse	
PREVENT	The NWSCB will ensure that all agencies individually and collectively become effective in preventing domestic abuse by: <ol style="list-style-type: none">1. Ensuring compliance with the requirements of the Violence Against Women, Domestic Abuse and Sexual Violence (Wales) Act 2015
PROTECT	Improving Identification, encouraging disclosures and ensuring appropriate immediate response by the: <ol style="list-style-type: none">1. Professionals being equipped to notice the signs of and encourage disclosures of domestic abuse
PREPARE	The NWSCB will understand better the extent of Domestic Abuse within families across North Wales by: <ol style="list-style-type: none">1. Working with the Regional VAWDASV Team to improve data analysis

How we will measure progress in relation to Priority 3

Outcome 3: Experiences and outcomes are improved for children who have lived, or who are living with domestic abuse					
Ref	Actions	Resources & Lead	Measures	Outcomes	Progress
3a.	NWSCB will work with partners to ensure compliance with the requirements of the Violence Against Women, Domestic Abuse and Sexual Violence (Wales) Act 2015	NWSCB/ Rhiannon Edwards, Regional VAWDASV Advisor	Implementation of the North Wales VAWDASV Strategy	Experiences and outcomes are improved for children who have lived, or who are living with domestic abuse	

Summary of Improvement for NWSCB 2018/19

These are the NWSCB improvement objectives. The NWSCB will focus on these objectives alongside its strategic priorities and core business. There will be a focus on 4 areas of improvement:

1. The NWSCB and subgroups continue to evolve to ensure effectiveness
2. How the NWSCB collaborates with other Boards, Partnerships, persons/bodies in its activities
3. How the NWSCB will listen to the voice of the child by engaging with children & young people
4. How the NWSCB will implement the learning from Child Practice Reviews

Improvement 1 : The NWSCB and subgroups continue to evolve to ensure effectiveness

Summary of Required Improvements :

1. Improved accountability of NWSCB members and the ability to effectively challenge
2. Ensure engagement from across agencies in the work of the Board and the subgroups and ensure stability of chairing arrangements for the subgroups.

Priority Areas	What needs to improve?	What do we need to do?	Who is responsible?	How will we measure success?
NWSCB members have a responsibility to challenge others not only on their contribution to the board but also on the quality of member agencies safeguarding practice. Establish and maintain peer challenge practice.	The NWSCB needs to further refine and improve the degree of challenge and specify the responsibility of members to challenge and hold each other to account.	Develop a robust system of challenge, a culture of acceptance, and to respond positively.	NWSCB NWSB Business Manager	Partner contribution reports to the Board. Develop the NWSCB Performance Measurement Framework Use of Independent Members as 'critical friends'. Section 137 requests for information.
Ensure engagement from across agencies in the work of the Board and the subgroups and ensure stability of chairing	Appropriately designated members who are able to attend	Monitor progress and escalate to the Board if required.	NWSCB Business Manager and Business	Reflected in individual agency reports and in Board Annual Report. Attendance and Contribution to Board's Business.

Priority Areas	What needs to improve?	What do we need to do?	Who is responsible?	How will we measure success?
arrangements for the subgroups.	consistently. Maintain momentum and progress respective work plans.	Quarterly meetings between chairs of the Subgroups.	Unit	Productivity of groups.

Improvement 2 : How the NWSCB collaborates with other Boards, Partnerships, persons/bodies in its activities

Summary of Required Improvement :

- 1. Develop arrangements between statutory and non-statutory partnerships locally, regionally and nationally to ensure safeguarding governance and accountability**
- 2. Improve links and working arrangements with the North Wales Safeguarding Adults Board to improve a holistic approach to safeguarding individuals**
- 3. Establish links with the National Independent Safeguarding Board and improve links with other regional Safeguarding Board to share good practice, areas for learning and improvement and contribute to consistent safeguarding approaches to safeguarding across Wales**

Priority Areas	What needs to improve	What do we need to do	Who is responsible	How will we measure success
Develop arrangements between statutory and non-statutory partnerships locally, regionally and nationally to ensure safeguarding governance and accountability.	The NWSCB is a statutory board and should seek assurance on the work of all the other partnerships and groups.	Establish clear lines of accountability and reporting mechanisms between the Safeguarding Board, Public Service Boards, Area Planning Boards, Safer Communities Boards/Partnerships, Human Trafficking Cohesion.	Chair /Business Manager	Evidence provided to the Safeguarding Boarding of the effectiveness of the other partnership's work program.

Priority Areas	What needs to improve	What do we need to do	Who is responsible	How will we measure success
<p>Improve links and working arrangements with the North Wales Safeguarding Adults Board to improve a holistic approach to safeguarding individuals.</p>	<p>TOR for the Boards needs to be aligned.</p> <p>Highlighting reports and updates from each board should be provided.</p>		<p>Business Manager</p>	<p>Increased dovetailing leading to improved outcomes for individuals in need of care and support and in need of protection.</p>
<p>Establish links with other Regional Safeguarding Boards and National Independent Safeguarding Board to share good practice, areas for learning and improvement and contribute to consistent safeguarding approaches to safeguarding across Wales.</p>	<p>Business Units across Wales meet quarterly.</p> <p>Sharing of documents and templates and good practice across Wales.</p>	<p>Work towards development of shared documentation and reporting framework.</p>	<p>Business Manager and Business Co-ordinator</p>	<p>Robust reporting arrangements.</p> <p>Legislative and regulatory compliance.</p> <p>Success of National Safeguarding Week.</p>

Improvement 3: How the NWSCB will listen to the voice of the child by engaging with children & young people

Summary of Required Improvements :

- 1. Development of NWSCB Website**
- 2. Development of Virtual Junior Board**
- 3. Improve engagement and participation with children and young people**

Priority Areas	What needs to improve	What do we need to do	Who is responsible	How will we measure success
Development of NWCB website	Quantity and quality of information for children and young people on NWSCB website.	Create content which will be informative and age appropriate by engaging with children and young people.	Business Coordinator	Feedback from children and young people. Number of “hits” on website.
Development of Virtual Junior Safeguarding Children’s Board	There is no Virtual Junior Safeguarding Board at present – this needs to be developed.	Create Virtual Junior Safeguarding Board.	Business Coordinator	Number of children and young people participating in the work of the Board. Nature of that participation. Evaluation of activities.
Improve engagement and participation with children	Engagement and participation with children and young people	Business Coordinator will be looking into engaging and participating with	Business Coordinator	Number of children and young people participating in the work of the Board. Nature of that participation. Evaluation of activities.

Priority Areas	What needs to improve	What do we need to do	Who is responsible	How will we measure success
and young people		children and young people as a matter of priority Capture the views of children and young people automatically.		

Improvement 4: How the NWSCB disseminates the learning from the Child Practice Reviews

Summary of Required Improvements :

1. Ensure that the lessons learnt from CPR's are disseminated throughout the agencies.
2. Assurance that practice and policies have changed in agencies as a result of CPR's
3. Improve sharing of emerging themes and lessons learnt across Wales

Priority Areas	Where are we now	What needs to improve	What do we need to do	Who is responsible	How will we measure success
<p>Ensure that the lessons learnt from CPR's are disseminated throughout the agencies.</p>	<p>CPR panel to review and monitor the action plans.</p> <p>CPR's are published on the website.</p>	<p>CPR Reports are circulated widely within agencies and are used as a resource in group supervision.</p> <p>Agencies signpost practitioners to the website.</p> <p>Clear dovetailing between the CPR, Policies & Procedures and Workforce &</p>	<p>Every year there should be a thematic report presented to the NWSCB in respect of the local lessons learnt but also consideration of the emerging themes from other case reviews for the same period.</p> <p>Ensure that the website is</p>	<p>Chair of CPR Group Business Manager</p>	<p>% of Child Practice Review Action Plans completed within 12 months of the NWSCB approving the report and action plan</p> <p>Thematic Report presented to the Board.</p>

Priority Areas	Where are we now	What needs to improve	What do we need to do	Who is responsible	How will we measure success
		Training subgroups in order to progress identified priority areas.	updated regularly		
Assurance that practice and policies have changed in agencies as a result of Child Practice Reviews.	Local Practice Delivery groups to undertake themed audits on key issues identified.	Reduction in the themes from the last two years of Child Practice Reviews. Key themes seen over the last two years include: <ul style="list-style-type: none"> ➤ Neglect ➤ Disguised Compliance 	Implement Learning from Reviews.	Local Practice Delivery Groups	Audit Feedback identifies improved practice
Improve sharing of emerging themes and lessons learnt across Wales	Child Practice Review recommendations should highlight	Ensure that learning from Domestic Homicide Review and Serious	Work in partnership with the National Independent Safeguarding	NWSCB	NWSCB has greater oversight of Key emerging themes such as Adverse

Priority Areas	Where are we now	What needs to improve	What do we need to do	Who is responsible	How will we measure success
	<p>learning on a national level.</p> <p>Recently established WG meetings with Chairs of Board should be utilised.</p> <p>Quarterly meeting of regional business managers facilitates this.</p>	<p>Untoward Incidences are shared at the NWSCB.</p>	<p>Board to learn from the National CASCDE Review</p>		<p>Childhood Experiences and County lines.</p>

MEMBERSHIP OF NWSCB

Member	Agency
Jenny Williams (Chair)	Conwy County Borough Council
Judith Magaw (Vice Chair)	Community Rehabilitation Company
Eleri Lloyd Burns	Public Health Wales
Andy Jones	North Wales Probation
Audrey Somerton Edwards	Wrexham County Borough Council
Awen Morwena Edwards	Gwynedd County Council
Caroline Turner	Anglesey County Council
Ceri Williams (Legal)	Conwy County Borough Council
Clare Field	Wrexham County Borough Council
Craig MacLeod	Flintshire County Council
David Beard	Barnardos
Donna Dickenson	Youth Justice Service
Fon Roberts	Anglesey County Council
Gareth Evans	North Wales Police
Gill Harris	BCUHB
Karen Evans	Denbighshire County Council
Kate Devonport	Conwy County Borough Council
Lindsay Groves	BCUHB
Marian Parry Hughes	Gwynedd County Council
Mark Parry	NSPCC
Meinir Williams-Jones	Barnardos
Michelle Denwood	BCUHB
Neil Ayling	Flintshire County Council
Nicola Stubbins	Denbighshire County Council
Nikki Harvey	Welsh Ambulance Service NHS Trust

Income/Expenditure projected to end March 2018

	Expenditure to end Dec 17	Total Estimated Forecast to end March 2018
Staffing		
Staffing	£95,901.55.	£123,275.10
Travel	£2,496.11	£2,300.00
Subtotal	£98,397.66	£125,575.10
Supplies & Services		
Subtotal	£53,173.26	£55,173.26
Work Areas		
Subtotal	£6,500.00	£8,500.00
SUBTOTAL STAFF, COSTS & PLANNED SCHEME COSTS	£158,070.92	£189,248.36
FUNDING STREAMS		
Partner Contributions 2017-2018	-£218,568.53	
WAG contribution to Safeguarding Week	-£2,000.00	
TOTAL	-£220,568.53	£189,248.36